



BBD Wins Award of Excellence – 2008 WorkLife BC Award

BBD is proud to have received the 2008 WorkLife BC Award of Excellence for the Fraser Region.

WorkLife BC aims to help employers get ahead by creating winning workplace strategies that recruit and retain employees. A flexible workplace that enables employees to balance life's responsibilities does just that.

BBD knows the importance of group benefits and that includes ensuring their own employees have a flexible and supportive workplace.

BBD offers their staff of over 50 employees a wide range of flexibility, including start and end times to the work day to suit employees' schedules, telework, and a Flex program that allows employees to work an extra 45 minutes each day to receive every 10th day off.

They have a health and wellness committee that meets once a month to look at family balance issues, and offer wellness initiatives for employees and their families.

All employees are offered five paid professional development days per year and they encourage life-long learning.

The flexibility that BBD allows employees has resulted in low absenteeism, productive employees and a high employee retention rate.

